

2013 Contribution Rates

	<i>Part Time Worker (15 to <24 hrs/wk)</i>	<i>Full Time Worker (24 hours or more per week)</i>			<i>For comparison purposes</i>	
		Worker Only	Worker with 1 dependent	Worker with 2 or more dependents	2012 Worker with 2 or more dependents	Year over year % change
BASIC LIFE						
1 x		.36%	.36%	.36%	.34%	5.9%
2 x		.73%	.73%	.73%	.68%	7.4%
3 x		1.10%	1.10%	1.10%	1.01%	8.9%
4 x		1.46%	1.46%	1.46%	1.35%	8.1%
5 x		1.83%	1.83%	1.83%	1.69%	8.3%
DEPENDENT LIFE		n/a	.084%	.084%	.078%	7.7%
OUT OF COUNTRY		\$1.81/mth	\$3.81/mth	\$3.81/mth	\$3.38/mth	12.7%
EAP		\$8.19/mth	\$8.19/mth	\$8.19/mth	\$8.19/mth	0%
EXTENDED HEALTH						
Plan Option 1		\$51.76/mth	\$103.47/mth	\$127.81/mth	\$126.42/mth	1.1%
Plan Option 2		\$70.27/mth	\$140.51/mth	\$173.45/mth	\$171.56/mth	1.1%
Plan Option 3		\$86.54/mth	\$172.98/mth	\$213.62/mth	\$211.30/mth	1.1%
DENTAL PLAN						
Plan Option 1		\$31.09/mth	\$62.10/mth	\$83.61/mth	\$93.94/mth	(11%)
Plan Option 2		\$46.63/mth	\$93.25/mth	\$125.39/mth	\$140.89/mth	(11%)
Plan Option 3		\$64.66/mth	\$129.31/mth	\$173.88/mth	\$195.37/mth	(11%)
ADMINISTRATION		\$75.00/mth	\$75.00/mth	\$75.00/mth	\$75.00/mth	0%
PENSION PLAN	15.5%	15.5%	15.5%	15.5%	14.0%	10.7%
POST RETIREMENT	1.8%	1.80%	1.80%	1.80%	1.80%	0%