



**LUTHERAN CHURCH-CANADA  
WORKER BENEFIT PLANS**

## How to prepare payroll

Use this example to prepare payroll for your employees:

Use this information to prepare your payroll	
Excess Credit Allocation to Taxable Cash (Add to Gross Income)	\$4.76 ①
LCC Required Pension Deduction - (Before Income Tax Deduction)	\$120.19 ②
DC Optional Pension Deduction - (Before Income Tax Deduction)	\$60.10 ③
LTD Payroll Deduction (After Income Tax deduction)	\$36.17
Flex Benefit Deduction (After Income Tax deduction)	\$2.89
<b>Total Deductions</b>	<b>\$219.35 ④</b>
<b>Taxable Benefit:</b>	<b>\$37.31 ⑤</b>

Income for calculating deductions <i>MONTHLY</i>	
Salary & Housing	\$3,000.00
Taxable Cash	+ \$4.76 ①
Allowances	+ \$100.00 book, car, etc
<b>Total Compensation</b>	<b>= \$3,104.76 ①</b>
Taxable Benefit	+ \$37.31 ⑤
<b>Taxable Compensation</b>	<b>= \$3,142.07 ②</b>

Income Tax	
<b>\$3,142.07 ②</b>	
- \$120.19 ②	
- \$60.10 ③	
<b>= \$2,961.78</b>	Calculate Income Tax on this figure
\$ @.@@ ③	Income Tax on \$2,961.78

Calculate EI on this figure	
<b>\$3,104.76 ①</b>	
\$√.√√ ④	

Calculate CPP on this figure	
<b>\$3,142.07 ②</b>	
\$☺.☺☺ ⑤	

Calculate Net Pay	
<b>\$3,104.76 ①</b>	**
- \$ @.@@ ③	
- \$√.√√ ④	
- \$☺.☺☺ ⑤	
- \$219.35 ④	
<b>= \$ ???</b>	<b>Total Net Pay</b>

\*\*If the housing is non-cash (parsonage), adjust this amount for Net Pay.

Should you have any questions or require further clarification, please do not hesitate to contact us.

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