

Monthly Impact of Rate Changes for *Employers*

For use for budgeting purposes - majority of employees in this category

Sample Employee: Life Status: Member +2 or more
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Annual Salary	\$70,000
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Benefit	2023 Rate	2022 Rate	2023 Monthly Employer cost	2022 Monthly Employer cost
LCC Pension	16.00%	16.00%	\$933.33	\$933.33
Basic Life 3x earnings	1.490%	1.296%	\$86.94	\$75.60
Dependent Life	0.083%	0.072%	\$4.83	\$4.20
EAP	\$7.00	\$7.00	\$7.00	\$7.00
Out of Country				
Single	\$12.51	\$11.41		
Couple	\$25.01	\$22.81		
Family	\$30.69	\$27.97	\$30.69	\$27.97
Extended Health Care				
Member	\$84.65	\$76.97		
Member +1	\$169.29	\$153.90		
Member +2	\$208.99	\$189.99	\$208.99	\$189.99
Dental				
Member	\$53.14	\$53.14		
Member +1	\$106.27	\$106.27		
Member +2	\$142.89	\$142.89	\$142.89	\$142.89
Administration Fee	\$75.00	\$75.00	\$75.00	\$75.00
PRB Expense	1.25%	1.25%	\$72.92	\$72.92
Total			\$1,562.59	\$1,528.90