

Monthly Impact of Rate Changes for *Employers*

For use for budgeting purposes - majority of employees in this category

Sample Employee: Life Status: Member +2 or more
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Annual Salary	\$70,000
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Benefit	2022 Rate	2021 Rate	2022 Monthly Employer cost	2021 Monthly Employer cost
LCC Pension	16.00%	16.00%	\$933.33	\$933.33
Basic Life 3x earnings	1.30%	1.30%	\$75.83	\$75.83
Dependent Life	0.072%	0.072%	\$4.20	\$4.20
EAP	\$7.00	\$7.00	\$7.00	\$7.00
Out of Country				
Single	\$11.41	\$11.00		
Couple	\$22.81	\$22.00		
Family	\$27.97	\$26.97	\$27.97	\$26.97
Extended Health Care				
Member	\$76.97	\$74.16		
Member +1	\$153.90	\$148.27		
Member +2	\$189.99	\$183.04	\$189.99	\$183.04
Dental				
Member	\$53.14	\$50.61		
Member +1	\$106.27	\$101.21		
Member +2	\$142.89	\$136.09	\$142.89	\$136.09
Administration Fee	\$75.00	\$75.00	\$75.00	\$75.00
PRB Expense	1.25%	1.25%	\$72.92	\$72.92
Total			\$1,529.13	\$1,514.38

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