

## Monthly Impact of Rate Changes for *Employers*

For use for budgeting purposes - majority of employees in this category

Sample Employee: Life Status: Member +2 or more Annual Salary: \$60,000
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Benefit	2017 Rate	2016 Rate	2017 Monthly Employer cost	2016 Monthly Employer cost
LCC Pension	16.00%	16.00%	\$800.00	\$800.00
Basic Life				
5x earnings	1.64%	1.64%	\$82.02	\$82.02
4x earnings	1.31%	1.31%		
3x earnings	0.98%	0.98%		
2x earnings	0.66%	0.66%		
1x earnings	0.33%	0.33%		
Dependent Life	0.076%	0.076%	\$3.78	\$3.78
EAP	\$7.00	\$7.00	\$7.00	\$7.00
Out of Country				
Single	\$4.64	\$2.41		
Family	\$9.90	\$5.07	\$9.90	\$5.07
Extended Health Care				
<i>Option 2</i>				
Member	\$71.79	\$71.79		
Member +1	\$143.55	\$143.55		
Member +2	\$177.21	\$177.21	\$177.21	\$177.21
Dental				
<i>Option 2</i>				
Member	\$48.43	\$48.43		
Member +1	\$96.85	\$96.85		
Member +2	\$130.23	\$130.23	\$130.23	\$130.23
Administration Fee	\$75.00	\$75.00	\$75.00	\$75.00
PRB Expense	1.90%	1.80%	\$95.00	\$90.00
<b>Total</b>			<b>\$1,380.14</b>	<b>\$1,370.31</b>