

Monthly Impact of Rate Changes for *Employees*

For use for budgeting purposes - majority of employees in this category

Sample Employee:
Life Status: Member +2 or more

	Annual Salary	\$70,000	
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Benefit	2023 Rate	2022 Rate	2023 Monthly Employee cost	2022 Monthly Employee cost
LCC Pension	4.00%	4.00%	\$233.33	\$233.33
LTD				
Option 2	1.808%	1.145%	\$105.47	\$66.79
Extended Health Care				
Member	\$5.71	\$5.19		
Member +1	\$11.42	\$10.38		
Member +2	\$35.33	\$32.12	\$35.33	\$32.12
Dental				
<i>Option 2</i>				
Member	\$5.25	\$5.25		
Member +1	\$10.50	\$10.50		
Member +2	\$21.04	\$21.04	\$21.04	\$21.04
Total			\$395.17	\$353.29