

Monthly Impact of Rate Changes for *Employees*

For use for budgeting purposes - majority of employees in this category

Sample Employee: Life Status: Member +2 or more
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Annual Salary	\$70,000	
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Benefit	2020 Rate	2019 Rate	2020 Monthly Employee cost	2019 Monthly Employee cost
LCC Pension	4.00%	4.00%	\$233.33	\$233.33
LTD				
Option 2	1.008%	1.218%	\$58.80	\$71.05
Extended Health Care				
<i>Option 2</i>				
Member	\$5.00	-\$9.17		
Member +1	\$10.00	\$20.83		
Member +2	\$30.94	\$36.67	\$30.94	\$36.67
Dental				
<i>Option 2</i>				
Member	\$5.00	-\$30.42		
Member +1	\$10.00	-\$14.58		
Member +2	\$20.04	\$2.08	\$20.04	\$2.08
Total			\$343.11	\$343.13