

Monthly Impact of Rate Changes for *Employees*

For use for budgeting purposes - majority of employees in this category

<p>Sample Employee: Life Status: Member +2 or more Annual Salary: \$60,000</p>
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Benefit	2018 Rate	2017 Rate	2018 Monthly Employee cost	2017 Monthly Employee cost
LCC Pension	4.00%	4.00%	\$200.00	\$200.00
LTD				
Option 1	1.084%	0.968%		
Option 2	1.218%	1.087%	\$60.90	\$54.36
Option 3	1.316%	1.175%		
Extended Health Care				
<i>Option 2</i>				
Member	-\$14.17	-\$15.42		
Member +1	\$13.33	\$10.83		
Member +2	\$27.92	\$25.00	\$27.92	\$25.00
Dental				
<i>Option 2</i>				
Member	-\$31.67	-\$32.50		
Member +1	-\$16.67	-\$18.33		
Member +2	-\$0.83	-\$2.92	-\$0.83	-\$2.92
Total			\$287.99	\$276.44