

# Monthly Impact of Rate Changes for *Employees*

For use for budgeting purposes - majority of employees in this category

Sample Employee: Life Status: Member +2 or more Annual Salary: \$60,000
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Benefit	2016 Rate	2017 Rate	2016 Monthly Employee cost	2017 Monthly Employee cost
<b>LCC Pension</b>	4.00%	4.00%	\$200.00	\$200.00
<b>LTD</b>				
Option 1	1.139%	0.968%		
Option 2	1.279%	1.087%	\$63.95	\$54.36
Option 3	1.382%	1.175%		
<b>Extended Health Care</b>				
<i>Option 2</i>				
Member	-\$15.42	-\$15.42		
Member +1	\$10.83	\$10.83		
Member +2	\$25.00	\$25.00	\$25.00	\$25.00
<b>Dental</b>				
<i>Option 2</i>				
Member	-\$32.50	-\$32.50		
Member +1	-\$18.33	-\$18.33		
Member +2	-\$2.92	-\$2.92	-\$2.92	-\$2.92
<b>Total</b>			<b>\$286.03</b>	<b>\$276.44</b>