

## Monthly Impact of Rate Changes for *Employers*

For use for budgeting purposes - majority of employees in this category

Sample Employee: Life Status: Member +2 or more
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Annual Salary	\$70,000
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Benefit	2021 Rate	2020 Rate	2021 Monthly Employer cost	2020 Monthly Employer cost
LCC Pension	16.00%	16.00%	\$933.33	\$933.33
Basic Life 3x earnings	1.30%	1.30%	\$75.83	\$75.83
Dependent Life	0.072%	0.072%	\$4.20	\$4.20
EAP	\$7.00	\$7.00	\$7.00	\$7.00
Out of Country				
Single	\$11.00	\$11.00		
Couple	\$22.00	\$22.00		
Family	\$26.97	\$26.97	\$26.97	\$26.97
Extended Health Care				
Member	\$74.16	\$74.16		
Member +1	\$148.27	\$148.27		
Member +2	\$183.04	\$183.04	\$183.04	\$183.04
Dental				
Member	\$50.61	\$50.61		
Member +1	\$101.21	\$101.21		
Member +2	\$136.09	\$136.09	\$136.09	\$136.09
Administration Fee	\$75.00	\$75.00	\$75.00	\$75.00
PRB Expense	1.60%	1.90%	\$80.00	\$95.00
<b>Total</b>			<b>\$1,521.47</b>	<b>\$1,536.47</b>

74.16