

Monthly Impact of Rate Changes for *Employees*

For use for budgeting purposes - majority of employees in this category

Sample Employee:
Life Status: Member +2 or more

	Annual Salary	\$75,000	
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Benefit	2026 Rate	2025 Rate	2026 Monthly Employee cost	2025 Monthly Employee cost
LCC Pension	4.00%	4.00%	\$250.00	\$250.00
LTD				
Option 2	1.937%	2.422%	\$121.06	\$151.38
Extended Health Care				
Member	\$6.97	\$6.97		
Member +1	\$13.93	\$13.93		
Member +2	\$43.09	\$43.09	\$43.09	\$43.09
Dental				
Option 2				
Member	\$6.00	\$5.72		
Member +1	\$12.00	\$11.43		
Member +2	\$24.06	\$22.91	\$24.06	\$22.91
Total			\$438.21	\$467.38