

# Monthly Impact of Rate Changes for *Employees*

For use for budgeting purposes - majority of employees in this category

Sample Employee:
Life Status: Member +2 or more

	Annual Salary	\$70,000	
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Benefit	2025 Rate	2024 Rate	2025 Monthly Employee cost	2024 Monthly Employee cost
<b>LCC Pension</b>	4.00%	4.00%	\$233.33	\$233.33
<b>LTD</b>				
Option 2	2.422%	2.182%	\$141.28	\$127.25
<b>Extended Health Care</b>				
Member	\$6.97	\$6.22		
Member +1	\$13.93	\$12.44		
Member +2	\$43.09	\$38.47	\$43.09	\$38.47
<b>Dental</b>				
Option 2				
Member	\$5.72	\$5.51		
Member +1	\$11.43	\$11.01		
Member +2	\$22.91	\$22.07	\$22.91	\$22.07
<b>Total</b>			<b>\$440.62</b>	<b>\$421.13</b>