

Monthly Impact of Rate Changes for *Employees*

For use for budgeting purposes - majority of employees in this category

<p>Sample Employee: Life Status: Member +2 or more Annual Salary: \$60,000</p>
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Benefit	2019 Rate	2018 Rate	2019 Monthly Employee cost	2018 Monthly Employee cost
LCC Pension	4.00%	4.00%	\$200.00	\$200.00
LTD				
Option 1	1.084%	1.084%		
Option 2	1.218%	1.218%	\$60.90	\$60.90
Option 3	1.316%	1.316%		
Extended Health Care				
<i>Option 2</i>				
Member	-\$9.17	-\$14.17		
Member +1	\$20.83	\$13.33		
Member +2	\$36.67	\$27.92	\$36.67	\$27.92
Dental				
<i>Option 2</i>				
Member	-\$30.42	-\$31.67		
Member +1	-\$14.58	-\$16.67		
Member +2	\$2.08	-\$0.83	\$2.08	-\$0.83
Total			\$299.65	\$287.99