2026 Contribution Rates

Employer Rates						
	Part Time Worker (<24 hrs/wk)	Full Time Worker (24 hours or more per week)				
		Worker Only	Worker with 1 dependent	Worker with 2 or more dependents		
BASIC LIFE		1.2720% yr	1.2720% yr	1.2720% yr		
DEPENDENT LIFE		n/a	.0708%	.0708%		
OUT OF COUNTRY		\$15.31/mth	\$30.62/mth	\$ 37.72mth		
EAP		\$ 7.00/mth	\$ 7.00/mth	\$ 7.00/mth		
EXTENDED HEALTH		\$ 104.28/mth	\$ 208.51/mth	\$ 258.20/mth		
DENTAL PLAN		\$ 60.87/mth	\$ 121.73/mth	\$ 163.68/mth		
ADMINISTRATION		\$ 75.00/mth	\$ 75.00/mth	\$ 75.00/mth		
PENSION PLAN	6.25%	6.25%	6.25%	6.25%		
POST RETIREMENT	1.00%	1.00%	1.00%	1.00%		

Member Rates						
	Part Time Worker (<24 hrs/wk)	Full Time Worker (24 hours or more per week)				
		Worker Only	Worker with 1 dependent	Worker with 2 or more dependents		
EXTENDED HEALTH		\$ 6.97/mth	\$ 13.93/mth	\$ 43.09/mth		
DENTAL PLAN		\$ 6.00/mth	\$ 12.00/mth	\$ 24.06/mth		
LONG-TERM DISABILITY		1.9370%/mth	1.9370%/mth	1.9370%/mth		
PENSION PLAN	4.00%	4.00%	4.00%	4.00%		